



# PRODUCTS CHANGED FOR GOOD

50% revenue generated through sustainable products by 2025

## 1 Innovate and Disrupt

Innovate the way products are made so that they can last longer, be good for the wearer, use less resources, and be recycled after use

## 2 Source Sustainably

Partner with supply chain to responsibly source and develop organic, natural, and recycled raw materials

## 3 Pioneer Circularity at Scale

Close the loop by using post-consumer waste to make new products



# LIVES CHANGED FOR GOOD

## 4 Empowering Women

- Empower 100% of women at the factory floor
- Achieve 1:1 gender parity in management

## 5 Meaningful Employment

- Accelerate employee wellbeing & work-life balance
- Ensure & elevate sustainable compensation for all employees
- Foster diversity & inclusion with freedom of expression & identity for all

## 6 World-class Workplaces

Be first-in-class for working conditions in our industry

## 7 Thriving Communities

Be an enabler for positive impact in all communities we work in



# OUR PLANET CHANGED FOR GOOD

## 8 Limit Emissions

Reduce our emissions footprint to achieve 25% absolute reduction

## 9 Transform Waste

Value enhance 100% of non-hazardous waste

## 10 Responsible Chemical Use

Be zero toxic in all products and processes

## 11 Safeguard Water

Achieve zero impact to MAS' operations & mitigate negative impact to the environment & community

## 12 Champion Biodiversity

Restore biodiversity in 100x the space we occupy